



## Texas State Independent Living Council



Meeting Minutes  
June 2-3, 2011  
Crowne Plaza Suites  
7800 Alpha Road  
Dallas, Texas 75240  
June 2

### Opening:

The quarterly meeting of the Texas State Independent Living Council (SILC) was called to order at 9:00 A.M. on June 2, 2011, by Michelle Crain, SILC Chair.

### Present:

Members in Attendance - Michelle Crain, Saul Herrera, Peggy Cosner, Randell Resneder, Karen Swearingen, Donald Landry

Others in Attendance - Regina Blye, Karissa Garcia, Lance Hamilos, Laurie Pryor, Mack Marsh, Paula Margeson, Mel Finefrock

Members Not in Attendance - Kristen Jones, Gloria Greeder, Scotty Sherrill, Susie Grona, Marc Gold

### Addressed:

#### EX-OFFICIO AND OTHER REPORTS

- Pryor provided an update for the Division for Blind Services, (DBS), including current statistics regarding consumers served, as well as a breakdown of funds approved by the legislature for the upcoming biennium. She stated that stimulus funds would be used to conduct an all-staff statewide training from June 27-29 at Chris Cole Rehabilitation Center and to purchase a new curriculum from the American Foundation for the Blind, which will be available to CIL's at DARS regional offices. **(See attachment A)**
- Hamilos reported on current consumer statistics for the Independent Living program of the Division for Rehabilitation Services, (DRS), including an update on Rider funds used for assistive technology and other equipment or services used to defer institutionalization of persons with disabilities. DRS Statistics as of 4/30/11:
  - 1,299 Consumers received DRS ILS services (Consumers with a signed plan or waiver and at least one purchased service). Target= 1,751
  - 594 consumers have completed their ILS goals. (Target= 638)
  - 4,321 consumers received services from the CILS that receive DARS funding. (Target= 10,170)
  - \$364,961.22 in Rider 27 funds have been obligated to serve 54 consumers.
- Cosner provided an overview of recent activities conducted by the Texas Association of Centers for Independent Living, (TACIL). On March 1, the

association hired Mack Marsh as its first Executive Director. TACIL has a contract with the Department of Assistive and Rehabilitative Services, (DARS), for operations, as well as a housing project, and it is expected that this funding will continue in the upcoming fiscal year. TACIL is a membership organization with all of the centers in the state participating except for one; however, because the Part B grant from the SILC and DARS is not restricted to membership CILs, the association represents the entire network. At the joint TACIL/SILC meeting held in May, the CIL leadership agreed to use a standard consumer satisfaction survey developed by the SILC. All centers are required to survey consumers annually and this approach will ensure that data collected is the same for all CILs. TACIL will submit completed surveys to the SILC in November for inclusion in the 704 report submitted jointly to the Rehabilitation Services Administration, (RSA), by the council and DARS. Discussion followed regarding the need for centers to diversify funding. Core values should be considered when seeking community support. TACIL hopes to clarify misconceptions concerning purposes and functions of CIL's. The SILC conference gave TACIL members the opportunity to gain broader perspectives on these issues. TACIL recommends that more information about CILs be presented at the next statewide conference.

- Garcia provided a general update for DARS. The special legislative session convened on May 31 with the charge to address redistricting, school finance, healthcare, and any potential cost-saving measures. The DARS Legislative Appropriations Request was approved with a 1% reduction to the Early Childhood Intervention, (ECI) program. The vocational rehabilitation units were funded at the 2011 level, which will ensure the maintenance of effort requirement imposed by the federal government. The autism program, Business Enterprises of Texas, and the Centers for Independent Living were fully funded despite earlier recommendations to cut these budgets. The decrease to the ECI budget will result in a reduction in the average number of children served monthly from 32,245 to an estimated 27,784. The eligibility criteria will be redefined; however, children who have already been determined eligible will not be terminated from the program. During the legislative session, DARS tracked 215 bills with potential impact to the agency and/or Texans with disabilities. Of particular note are SB652, which delays the Sunset Review of the Health and Human Services Commission, (HHSC) to 2015; HB442 which increases distribution of revenues to the Comprehensive Rehabilitation Program from fines on certain felonies and misdemeanors from 5.3% to 9.8%; and HB3629, which failed due to lack of support.
- Marsh presented the TACIL 2011 and Beyond report to the Council. He explained that the goal of the association is to become a "center" to the centers offering members information and referral, advocacy, and peer support. TACIL will focus on educating and building relationships with agency representatives, community leaders, and legislators. The Part B grant will increase funding for training and support. For example, since the Medicaid Infrastructure Grant was not reauthorized, it will be important to inform providers and consumers

regarding the Medicaid Buy-in program. **(See attachment B)**

- Blye reported on the 2011 Statewide Independent Living conference. Topics summarized included attendance, volunteer participation, activities, accommodations, revenues and sponsors, expenses, and feedback.

## **ADMINISTRATION**

- Blye informed the members that Executive Assistant, Lois Langtry, would forward the new report form to them for tracking activities relevant to the state independent living plan and (SPIL). She also reviewed the SPIL goals and objectives, as well as the monitoring plan **(See attachment C)**. Crain suggested rewording of Goal 2, Objective A3, to "expand availability of appropriate housing options for people with disabilities through 75% participation of CIL's in a statewide division." – the word division does not make sense.
- The Chair made a motion to pause old business and begin with new. Randell seconded and the motion was approved unanimously.
- Blye recommended an amendment to Section 5A of the By-Laws defining a quorum as a simple majority of the voting members present. (Pending approval from the governor's office.) Resneder made a motion to post the proposed amendment for the required 30 days; Swearingen seconded, and the motion was unanimously approved.
- Review of Policies and Procedures: Blye recommended the following changes to the manual:
  1. Throughout the entire document, Replace references to CPA with the Executive Director's designee and change the title of Administrative Assistant to Executive Assistant.
  2. On PG 21 - Change maximum vacation hours to be carried over after fiscal year from 60 to 80, but no more than that unless otherwise granted by the board.
  3. On PG 74 - "When the Executive Director's designee takes minutes as when Council members vote on an action item during a meeting [not telephone], the SILC Chair will sign and date the minutes."
  4. On PG 75 - Change duration of terms to two years, instead of three.
  5. On PG 76 - Change language regarding quorum rules to be consistent with proposed amendment to By-Laws.
    - A motion was made by Resneder to approve the proposed revisions to the Policies and Procedures manual, seconded by Landry, and passed unanimously.
    - Calendar Dates Proposed (see Attachment P): After some discussion, tentative dates for future SILC events were determined. The dates are as follows: January 26-27 — SILC joint Meeting with the state rehabilitation council; March 25-27 or April 22-24 – 2012 statewide independent living conference; July 18-20 — SILC meeting and ADA celebration.

- Landry made a motion to approve the minutes from the January 2011 SILC meeting, Cosner seconded; and the motion carried. Resneder made a motion to approve the minutes from the October 2010 SILC meeting, Herrera seconded, and the motion was passed.
- Landry made a motion to give Blye the authority to close the safety deposit box at Chase Bank to avoid further charges, Resneder seconded, and the motion was unanimously approved.

Blye presented the FY11 financial report.

|                               |              |
|-------------------------------|--------------|
| FY11 DARS GRANT TOTAL:        | \$247,497.00 |
| FY11 DARS GRANT RECEIVED:     | \$195,271.00 |
| FY11 DARS GRANT BALANCE:      | \$52,226.00  |
| UNRESTRICTED FUNDS AVAILABLE: | \$72,461.68  |

- The Executive Director reported that the DARS grant renewal had been prepared and tentatively submitted. She indicated that negotiations were underway regarding the budget and that the total amount could be as low as \$242,000 or as high as \$282,000. The grant goals are consistent with the SPIL and need to be approved.
- Resneder made a motion to approve the goals specified in the 2011-2012 DARS grant renewal; Landry seconded; motion carried.
- Blye presented accountant's report for FY 2010. She expressed concern that DARS appears to be requiring an annual independent audit, which is typically not necessary for organizations with budgets less than \$500,000. Audits are costly and not an allowable expense under the grant. She asked that DARS representatives pursue whether an accountant's review would be sufficient to satisfy DARS requirements. Furthermore, the role of the monthly bank reconciliation is unclear and both miscellaneous expenses and income need to be defined more specifically.
- Cosner voiced concerns regarding conflicting philosophies of Aging and Disability Resource Centers, (ADRCs), and CIL's. She stressed the importance of defining the differences in functioning between the two types of agencies, because one may be viewed as a replacement for the other by funders and legislators. She emphasized the importance of CILs becoming partners of ADRCs in their areas.
- Pryor suggested that CIL's create a customized form instead of using DARS form 3161. Although the SILC revised the form to be applicable to both state and federally-funded centers, some confusion has occurred. A dissimilar data collection tool would be more manageable.
- Crain addressed reporting requirements for the 704 report. She explained that it is the responsibility of centers to send corrections to RSA. Standardization for data collection, with particular regard to the budget, needs to be developed and maintained. In fiscal year 2010, Texas CILs reported serving 8,384 consumers,

while in fiscal year 2009, 10,112 total consumers were reported. The 2010 number is more realistic, because Larry Gardner more succinctly defined what constitutes an active consumer.

**Public Comment:**

- Margeson, representing the Health and Housing Services Coordination Council informed the SILC of an upcoming conference sponsored by the Disability Opportunities Fund and the Federal Reserve Bank of Dallas. The purpose of the conference will be to bring interested entities together in order to leverage various funding sources to build more accessible/affordable housing in Texas. The conference will be held in September and will take place in Austin. Margeson stated that the SILC and CIL's have valuable input for this topic.
- Margeson reported that the HHSCC website has a link that gives information to all subsidized housing in the state.
- Margeson went on to explain that she also serves on the Rehabilitation Council of Texas, which acts in an advisory capacity to DARS. The RCT makes recommendations for inclusion in the annual state Vocational Rehabilitation Plan. One pending recommendation is that regional meetings be held between DBS and DRS independent living program staff and personnel from CIL's in the respective regions. The purpose of these meetings would be to promote understanding and collaboration between the DARS IL services program and the network of CIL's. SILC support of this initiative is crucial. After some discussion, a council member suggested that CURRENTS, the Region 6 Technical Assistance and Continuing Education Program, would be a good facilitator for these meetings because of prior success with the CHIRP project.
- Crain encouraged members to seek candidates for recruitment in their communities and provide them with the SILC application form, (see Attachment I). Blye reported that the terms of Resneder and Cosner extend to 2012 but that everyone else's terms will end in October 2011. Some members will be eligible for reappointment, but others will not.
- Resneder and Marsh announced solicitation of participants and volunteers for upcoming Disability Awareness Week. A teleconference regarding the event will be scheduled in the near future and contact information will be provided to council members.
- A motion was made by Cosner at 5:30 P.M. to adjourn the meeting; seconded by Swearingen and approved unanimously.

## June 3

### Opening:

The meeting was called to order by SILC chair, Michelle Crain, at 9:00 AM.

### Present:

Members in attendance: Michelle Crain, Saul Herrera, Peggy Cosner, Randell Resneder, Donald Landry

Others in Attendance: Regina Blye, Lance Hamilos, Laurie Pryor, Mel Finefrock

Members Not in Attendance: Kristen Jones, Gloria Greeder, Scotty Sherrill, Susie Grona, Marc Gold, Karen Swearingen

### Addressed:

## COMMITTEE REPORTS

Note: See **(See attachment D)** for member lists.

*Education and Outreach Committee:* Discussed tentative details of 2012 statewide IL conference to be held in San Antonio, such as theme, activities, etc.

Theme needs to be "awesome" and possibly include a spin on opportunities for physical and mental wellness for people with disabilities or diversity of lifepaths (Awesome Ability, Awesome Accessibility, Awesome Differences).

- Invite originator of Morgan's Wonderland as keynote speaker and present him/her with an award on behalf of disability community.
- Individuals interested in presenting at the conference must submit proposals detailing topic and expertise.
- Resneder suggested that the Sunday night prior to the conference could consist of CIL, IL, and leadership track sessions with different categories for each.
- SILC meeting could be held at Morgan's Wonderland on Tuesday, and then everyone could check out of the hotel.
- Transportation and accommodations are to be determined.
- CEU's (Continuing Education Units) should be available for professional attendees.
- Conference chair and other officials must be selected.

*ADVOCACY COMMITTEE:* Members stressed importance of:

Keeping consumers informed regarding the ongoing status of legislation that can affect pertinent services. Centers should encourage their consumers to be proactive in tracking such information.

- Continuing consumer advocacy group, which is a SPIL goal, and included in the TACIL grant.

- Clarifying differences between philosophies of DARS and DADS so that neither loses its identity.
- Expanding consumer base among baby boomers so that they know the services available to them.
- Explaining to lawmakers that centers are more than just providers of information and referral.
- Advocating for increase in funding, if not at least for no decrease.
- Educating professionals on available long-term care options besides nursing homes
- Recruiting people from various regions in the state to serve on advocacy committee.

*SPIL PLANNING AND EVALUATION COMMITTEE:* Discussed methods for data collection from centers for SPIL; main objective is to get everyone on the same page

- It's important to let centers know that the SILC needs the information from all CIL's; non-DARS-funded centers will be more likely to participate
- Educate and impart importance of filling out reports/make it more compulsory/strengthen connections between agencies to facilitate access and processing
- Allow Mack to create a data collection tool as long as he has access to 3161, which should promote collaboration and cooperation.

*EXECUTIVE COMMITTEE:* Did not present; no activity to report

### **Other:**

- Blye announced grant opportunities. Transportation grants are available and CIL's are eligible to apply as is any organization that is interested in providing transportation services to people with disabilities in rural areas. Interested entities should assess rural areas to determine what types of resources might be of benefit in their area. Rural is defined as towns or areas with a population of 20,000 or less. The SILC will provide information, but not services.
- The Developmental Disabilities Council has grants available to offer training for people with developmental disabilities. This could be a target for the next state IL conference. The Council will also issue a grant on wellness and could be a possible grant for the SILC to pursue.
- Crain announced that she will send out the results of the Needs assessment jointly conducted by the SILC and the Rehabilitation Council of Texas.
- Resneder announced that a Teleconference will be held on June 9th at 11:00 AM for planning of disability awareness week.

The meeting ended at 11:00. Since a quorum was not present, a motion to adjourn could not be passed, however, all matters had been adequately addressed and the decision to end the meeting was unanimous.

**Action Items:**

- Langtry will send out new report form.
- Approved modifications to By-Laws and Policies and Procedures will be made.
- Cosner will see that TACIL submit completed surveys to the SILC in November for inclusion in the 704 report submitted jointly to the Rehabilitation Services Administration, (RSA), by the Council and DARS. Discussion followed regarding the need for centers to diversify funding.
- SILC will decide which weekend, March 25-27 or April 22-24, will be set aside for the state conference. Other details, such as theme, officials, etc., will be decided as well by Education and Outreach Committee.
- Blye will close the safety deposit box with Chase.
- Blye will update board on negotiations for budget under DARS renewal grant, as well as whether an accountant's review will suffice in place of an audit.
- SILC will be pursuing recruitment of new members for next term.
- Cosner - Advocacy Committee will work to raise awareness of CIL's to Baby Boomers, clarify purposes of CIL's to lawmakers, clarify difference between DARS and DADS, advocate for increase in funding if at least no decrease, educating professionals on other options besides nursing homes, and recruiting others to serve on Advocacy Committee.
- Crain - SPIL Committee will let all CIL's know that they need information for reporting, as well as educate and impart importance of filling out reports, make the process more compulsory, and strengthen ties between agencies to facilitate access and processing. Marsh will also create a data collection tool, provided that he has access to 3161, which should promote collaboration and cooperation.

X

Signed By

*P. P. Ryan*

X

Date

*10-7-11*



(Attachment A)

Debra Wanser  
*Interim Commissioner*

**Division for Blind Services (DBS)**

**Laurie Pryor**

**June 2, 2011**

DBS IL Program Statistics as of 4/30/11:

- 2,753 individuals served (all statuses, including information and referral cases),
- 1,017 individuals in “active” services (including individuals determined eligible and individuals receiving services)
- 731 individuals successfully completing their program
  
- As of 4/30/11, 62% of Rider funds were obligated with 146 individuals receiving services from this resource.

We continue to utilize stimulus funds for the following:

- Increased case services for consumers,
- DBS IL Staff Statewide Training to be held June 27 – 29, 2011 at Criss Cole Rehabilitation Center,
- demonstration and loaner equipment packages for each IL caseload statewide.

DBS has an on-line curriculum purchased from AFB that is available for use by CILS in each DBS regional office.

***Partnerships for Independence***

Division for Blind Services, Fort Worth Field Headquarters  
4200 South Freeway, Suite 307, Fort Worth, Texas 76115  
Phone: 817-759-3500 Fax: 817-759-3532 Toll Free 1-800-687-7023



(Attachment B)

# 2011 and Beyond

On May 24, 2011, the TACIL Board of Directors approved a three year strategic plan that will guide TACIL's operation through 2014. The plan addresses four key areas of concern and proposes actions to address each area:

1. **Financial:** TACIL will provide services for its members to effectively articulate the return on investment (ROI) CILs demonstrate across Texas. The ability to articulate ROI will provide an argument to protect state and federal funding for CILs and help provide opportunities for CILs to access additional mission responsible funding within their communities.
2. **Data Collection and Management:** TACIL will provide goods and services for its members necessary to fully maximize service to consumers, build outcome evidence based data to articulate ROI and improve the abilities of CILs to identify ways to improve Consumer service.
3. **Program Development:** TACIL will provide services to increase members' ability to develop new and innovative programs; maximize Consumer service potential; identify and address the needs of underserved populations; increase community visibility and potential to serve; and build capacity into existing programs to ensure maximum potentials are realized.
4. **Capacity Building:** TACIL will provide goods and services for its members that will build its capacity to increase community opportunities for Consumers; build awareness of CILs' importance to the economic and social fabric of their communities; maximize contributions by corporate partners, volunteers, service organizations and consumers and; ensure Consumers remain engaged in CIL programs beyond immediate need.



# The Center for Centers

TACIL will provide service to its members in the same way CILs provide service to Consumers. Utilizing the concept of four core services available TACIL will provide:

- **Advocacy:** TACIL will serve to actively represent its members to educate key people and organizations of the benefits CILs have throughout Texas. TACIL will be diligent in understanding how current and proposed law and policy affect CILs throughout the state and will actively engage in advancing the financial and social standing of CILs by educating:
  - Legislators and their staff
  - Administrative staff
  - State agencies
  - Community partners and affiliate organizations
- **Information and Referral:** TACIL will actively identify the needs of its members to identify their needs to build capacity and improve service. TACIL will maintain a library of information beneficial to its members and others wishing to further the Independent Living movement and provide referral to appropriate entities for further information, goods or services necessary to improve the economic and social standing of all CILs.
- **Peer to Peer Support:** TACIL will develop and support opportunities for its members to actively engage each other in order to build on successes, collaborate on opportunities, identify and help strengthen weaknesses and maintain relationships necessary to advance the Independent Living philosophy throughout the state.
- **Skills Training:** TACIL will provide a regular schedule of training opportunities to effectively serve its members to build capacity in Consumer service, fund development, community visibility, staff development and program capacity. TACIL will utilize nationally recognized “best practices” training and, where possible, develop trainings that become best practice to promote the Independent Living philosophy nationally.

## **2011 – 2013 SPIL GOALS & OBJECTIVES**

### ***Texas State Independent Living Council***

#### **GOAL I: Improve and expand the overall operational capacity of the IL services network.**

##### ***Objectives:***

- A.** Operation of an independent living services program through the Division of Rehabilitation Services, which will assist 1,785 Consumers in 2011, 1,786 in 2012, and 1,787 in 2013. (Part B)
- B.** Achievement of at least 80% of CSRs closed by DRS will be due to completing all Goals set annually. (Part B)
- C.** Provision of information and referral assistance through the Division for Blind Services to 1,245 individuals with vision loss in 2011, 1,245 in 2012, and 1,245 in 2013. (Part B, Chapter 2)
- D.** Provision of direct IL services through the network of CILs in Texas for 10,516 Consumers in 2011, 10,937 in 2012, and 11,374 in 2013. (Part C)
- E.** Coordination of direct services that will enable 1,000 individuals to relocate from nursing facilities into the community annually. (DADS, Part C)
- F.** Provision of information and referral assistance through the network of CILs to 121,723 contacts in 2011, 123,549 in 2012, and 125,402 in 2013. (Part C)

#### **GOAL II: Support and advance the efforts of Texans with disabilities to establish and maintain an independent lifestyle.**

##### ***Objectives:***

- A.** Expand the availability of appropriate housing options for people with disabilities through:
  - The appointment of an Ex-officio member to the SILC from the Texas Department of Housing and Community Affairs by September 30, 2013; (Part B)
  - The establishment of quarterly dialogue between the IL community and the Texas Department of Rural Affairs (TDRA); (Part B)
  - Seventy-five percent participation of CILs in the Project Open House initiative by September 30, 2013; (Part C)
  - The approach of at least fifteen public housing authorities by the CILs and SILC annually to establish set-aside vouchers for individuals transitioning from residential institutions; and (Part B, Part C)
  - An increase of housing services to Consumers by the network of CILs, which include 3,771 services in 2011, 4,375 in 2012, and 5,074 in 2013. (Part C)

- B.** Increase mobility options for people with disabilities through:
  - The appointment of an Ex-officio member to the SILC from the Texas Department of Transportation (TXDOT) by September 30, 2013; (Part B)
  - The mutual exchange of information/education between the IL network and TDRA twice annually in order to improve the lack of para-transit and public transportation services for persons with disabilities living in remote areas; (Part B, Part C)
  - Fifty percent of CILs will participate in local, county, and regional TXDOT meetings for their service areas by September 30, 2013. (Part C)
  - An increase of transportation services to Consumers by the network of CILs, which include 1,617 services in 2011, 1,649 in 2012, and 1,682 in 2013. (Part C)
- C.** Elevate access for individuals with disabilities to healthcare services and supports by promoting ongoing participation in initiatives such as Medicaid Buy-In, home and community services, and managed care services. (Part B, Part C)
- D.** Increase the use of the Consumer Directed Service option by offering Consumer training in at least fifty percent of the CILs in Texas by September 30, 2013. (Part C)
- E.** Increase access to assistive technology (AT) to individuals with disabilities through:
  - The presentation of Assistive Technology exhibits and demonstrations at all annual SILC conferences; (Part B)
  - Ongoing representation of the DSU, SILC and/or CIL to the Texas Technology Access Program; and, (Part B, Part C)
  - An increase of AT services provided by the network of CILs, to include 1,585 services in 2011, 1,838 in 2012, and 2,132 in 2013. (Part C)
- F.** Collaborate with DARS Transition Counselors to increase youth participation in IL transition, with 75% of CILs offering assistance to parents participating in the ARD (Admission, Review, and Dismissal) process by September 30, 2013. (Part B, Part C)

**GOAL III: Enhance opportunities for older Texans who are blind to enjoy the same opportunities as other Texans to live independently in their communities.**

***Objectives:***

- A.** Distribution of the Independent Living Resource Guide to sixty percent of all new contacts for the purpose of providing information and referral to promote self-advocacy and use of available disability, aging, blindness and independent living resources; (Part B, Chapter 1)
- B.** Provision of independent living services to older Consumers with visual disabilities meeting program eligibility requirements - 1,387 Consumers in 2011, 1,387 Consumers in 2012, and 1,387 Consumers in 2013; (Part B, Chapter 2)
- C.** Achievement of established IL Goals by 600 Older Blind Consumers in 2011, 575 in 2012, and 575 in 2013. (Part B, Chapter 2)

**GOAL IV: Promote systemic change that will positively impact public policy and/or procedure through systems change activities of the IL network of CILs.**

***Objectives:***

- A.** Identification of key issues through input obtained from Consumers and stakeholders through:
  - A needs assessment conducted by the SILC, in collaboration with the Rehabilitation Council of Texas (RCT), to be completed by September 30, 2012; (Part B, Part C, Chapter 2)
  - The opportunity to provide public comment at 100% of regular SILC meetings; and, (Part B, Part C, Chapter 2)
  - The collection and analysis of at least 25% of Consumer satisfaction surveys conducted by the network of CILs. (Part C)
- B.** Formation of a Consumer Advocacy Group of the IL community which will meet twice annually to develop, implement and monitor a three-year systems advocacy plan. (Part B, Part C)
- C.** Ongoing participation by representatives of the IL community in activities facilitated by the Texas Disability Policy Consortium. (Part B, Part C)
- D.** Incorporation of 90% of CILs in their local emergency preparedness plans by September 30, 2013. (Part B, Part C)

**GOAL V: Allocate Title VII, Part B funds for a statewide demonstration project with the purpose of assisting the SILC in promoting the value and visibility of the network of CIL's.**

***Objectives:***

- A.** Require that the recipient of B funding to support the initiatives of the SILC, DSU, and network of CILs maintain a minimum of 1.5 FTEs annually. (Part B)
- B.** Develop and maintain a marketing/outreach strategy that will promote the value and visibility of the SILC and Texas network of CILs, to be fully implemented by September 30, 2012. (Part B)
- C.** Provide presentations and/or educational materials to 100% of state legislators at least twice annually. (Part B)
- D.** Coordinate and facilitate trainings at least twice annually to equip the Consumer Advocacy Group with the skills they need to be effective advocates in the furtherance of the IL Movement and its philosophy. (Part B)



# Texas State Independent Living Council Committees



**Texas State Independent Living Council Board of Directors:** Michelle Crain (Chair); Kristen Jones (Vice Chair); Saul Herrera (Treasurer); Gloria Greeder (Secretary); Randell Resneder (Conference Chair); Peggy Cosner (TACIL Representative); Scotty Sherrill, Donald Landry, Susie Grona, Karen Swearingen, Marc Gold (DADS Ex-Officio).

## Executive Committee:

**Chair:**Michelle Crain

**Vice-Chair:** Kristen Jones

**Treasurer:** Saul Herrera

**Secretary:**Gloria Greeder

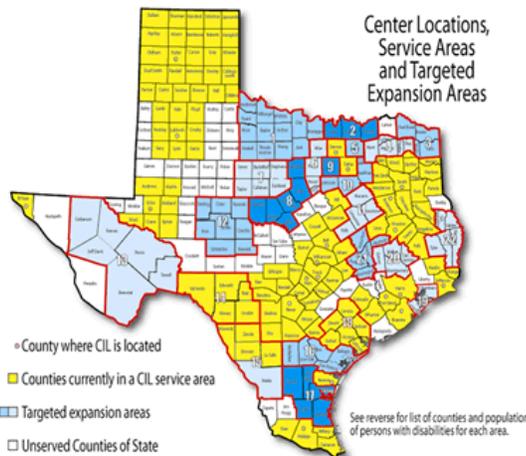
## Planning and Evaluation

**Chair:**Michelle Crain

Scotty Sherrill

Beth Dennis

Laurie Pryor



## Systems Advocacy Chair: Peggy Cosner

Donald Landry

Susie Grona

## Community Relations

**Chair:** Kristen Jones

Randell Resneder

Saul Herrera

Karen Swearingen